

# Gender disparities in career confidence

We recently surveyed nearly 3,000 students and graduates to better understand student and graduate career perceptions and concerns. Our findings showed that **31% of females perceive being a woman in a traditionally male industry as the biggest barrier to 'fitting in'** which led us to delving deeper into gender disparities.

## Women have lower salary expectations:

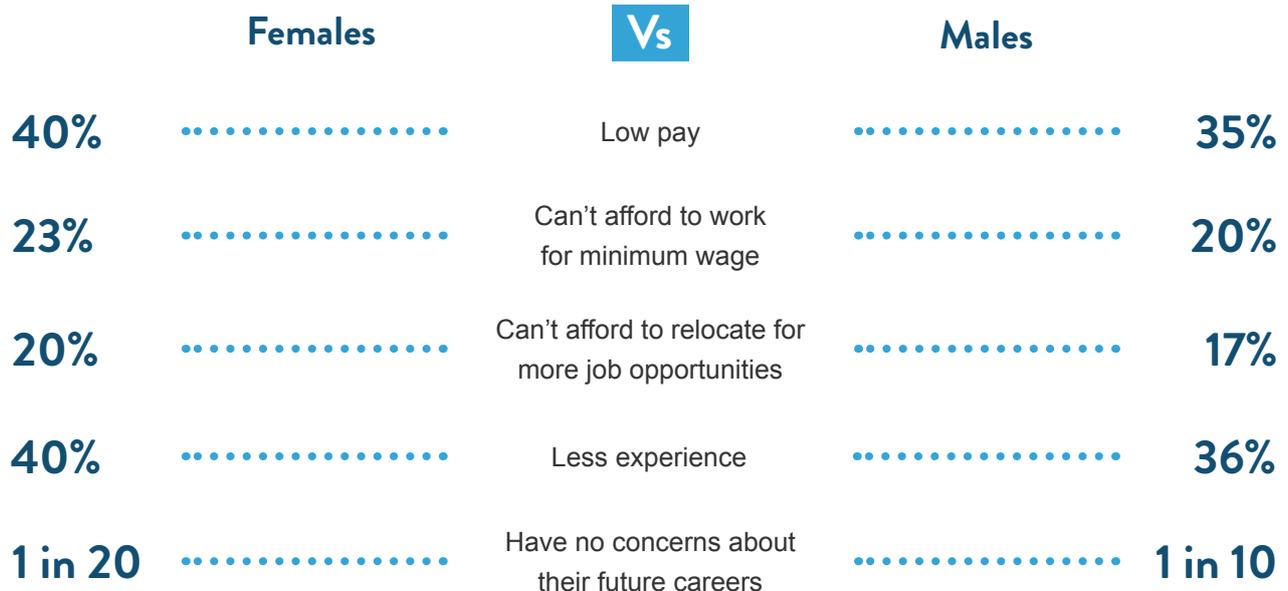
**58% of females** Vs **47% of males**

Expect to earn **less than £25k** upon graduation

**69% of females** Vs **58% of males**

Expect to earn **less than £45k** 5 years post-graduation

## Concerns for future career prospects:



## Mental health and confidence:

**38% of females** Vs **27% of males**

shared that they currently or in the past have **experienced ill mental health**

**39% of females** Vs **28% of males**

believe they are **lacking confidence in the workplace**

Our Candidate Compass Report delves deeper into student and graduate career confidence.

Read the full report [here](#).